



The Cost Relief program helps your employees save on specialty prescription drugs with a \$0 copay on certain specialty drugs while helping you reduce your overall healthcare costs.

Specialty drugs are an important part of care for many people, but they often come with a high cost. By connecting your employees with manufacturer copay-assistance programs, the program can help keep costs down while employees can save with a \$0 copay on certain specialty drugs. Connecting employees and copay assistance programs helps lower the plan-paid portion for certain specialty drugs.

With Cost Relief:

\$0 
OUT-OF-POCKET

Employees pay \$0 out of pocket for many specialty drugs¹

+25% 
SAVINGS

Employers see up to 25% savings on total pharmacy benefit specialty drug spend²

By teaming with our pharmacy partner, CarelonRx, we can offer this comprehensive, proactive outreach program to your employees. This program includes educating employees and helps them enroll in the program through both letters and phone calls. Most specialty drugs are included as part of this program.

Please note: The Cost Relief program is not recommended for high-deductible health plans with health saving account (HSA) plan designs or first-dollar health reimbursement arrangement (HRA) plans.³

CarelonRx is an independent company that administers pharmacy benefits on behalf of Blue Cross of Idaho.

¹. Members must enroll in the program and cost share could vary dependent on member enrollment. Members who do not wish to participate in this program can opt out and will be responsible for the full amount of the cost share for their specialty drug. This will increase the cost of specialty drugs by 30-45%. Cost shares for any drug do not count towards plan deductible nor out-of-pocket limit. An employer group should consult legal advisor in considering this benefit feature.

². Based on CarelonRx claims data for copay plans, 2021.

³. High-deductible health plans with an HSA may have conflict with IRS guidelines governing this plan type. Not recommended for first-dollar HRA plan designs because the first fill of a specialty drug will take member cost share from the member's HRA account.

Should a member exhaust their eligible manufacturer copay assistance funds in a calendar year and subsequently leave the plan, assistance funds would not be available to that member on their new plan until the next calendar year.