

Symetra Life Insurance Company

777 108th Avenue NE, Suite 1200 | Bellevue, WA 98004-5135 Mailing Address: Benefits Division | PO Box 34690 | Seattle, WA 98124-1690 Phone 1-800-426-7784 | Fax 1-866-348-0058 | TTY/TDD 1-800-833-6388

GROUP LIFE INSURANCE AND DISABILITY INCOME INSURANCE ENROLLMENT

TO BE COMPLETE	D BY THE F	OLICYHOLDE	R				
Policy Number 01-018070-00 / Idaho AGC Health Benefit Plan.							
Employer/Policyholder Name							
· ,							
Street Address	City		State Zip Code				
Employee Occupation/Job Title	Employ	ee Date of Emplo	pyment				
	☐ Full	Time Employ	ee 🔲 Part Time Employee				
Effective Date of Coverage							
\$/	Social S	Security Number					
Datio Editingo		•					
	Reason	for Enrolling					
I. EMPLOYEE/ENROLLEE INFORMATION							
Name			Sex M F				
Street Address	Cit	·V	State Zip Code				
Circuitation	Oii	· y	State Zip Gode				
Home Telephone Number	Date of Birt	h	Marital Status				
II. BENEFITS (Please check if you wish to enroll)							
(, ,	Υ	No	Indicate the benefit amount				
Employee Life	X	110	\$25,000 Flat Amount – Employer Paid				
Employee AD&D	X		\$25,000 Flat Amount – Employer Paid				
Basic Spouse Life	Х		\$5,000 Flat Amount – Employer Paid				
Basic Child Life	Х		\$5,000 Flat Amount – Employer Paid				
Core Short-Term Disability Income Insurance	Х		\$125 Flat Amount – Employer Paid				
*Employee Supplemental Life (Select one)			\$25,000 or \$50,000 or \$75,000 or \$100,000				
Dependents who are Confined will be subject to	a Deferre	LEffective Da					
Dependent Supplemental Life	L DOIGITO		and the state of t				
**Spouse ²			\$ (In \$5,000 Increments)				
Child ²			\$2,000 Flat Amount				
Buy Up Short-Term Disability Income Insurance							
Option 1			\$325 Flat Amount includes Basic				
➤ Option 2			\$525 Flat Amount includes Basic				

^{*}New hires -> For Employee Supplemental Life, employee may elect in increment of \$25,000 up to a maximum of \$100,000 without evidence of insurability.

^{-&}gt; **For Dependent Spouse Supplemental Life coverage, employee may elect in increments of \$5,000, up to a maximum of \$50,000; not to exceed 50% of the Employee Supplemental Life benefit amount.

^{*}During annual modified open enrollment -> For Employee Supplemental Life, employee may increase the current coverage by one increment without Evidence of Insurability.

^{-&}gt;** For Dependent Spouse Supplemental Life coverage, employee may increase the current coverage by one increment without Evidence of Insurability

		Relationshi	p Date of Birth	Name		Relationship	Date	of Birth
<i>mary Ben</i> nary bene	CIARY DESIGNATION IN THE PERSON IN THE PERSO	n or persons						
neficiary is	Beneficiary: The peralive on that date. I ignated, then each v	f more than	one contingent b	eneficiary has bee				
	NAME		ADDRESS		DATE OF BIRTH	RELATION	SHIP	% OF BENE
Primary Contingent								
Primary Contingent								
Primary Contingent								
Primary Contingent								
I, the under policy or po	signed, hereby waive not enroll within 31 day	irance covera licyholder by S e toward the co my right at thi ys of the date	ge which I selected Symetra Life Insura cost of this insurance s time to elect the	d above and for whance Company. I au e (Not applicable if insurance coverage	ich I am eligible athorize the deducthe Policyholde which I did not s	r pays 100% c	earning of the re unders	s of ar
that if I do r submitting s understand signate the I	that Symetra Life Instruction that Symetra Life Instruction of the best of my k	urance Compa	(proof of good heal any will have the riq to receive any ben	th) to Symetra Life ght to refuse my requestion of the contraction of	Insurance Compa Juest for insuranc	any for approva e.	al. I als	ut O

Group Benefits are insured by Symetra Life Insurance Company.



Evidence of Insurability for Group Coverage Applicants Residing in Idaho

Instructions

Employer/Policyholder Please complete Page 2 and provide to the employee/applicant to complete.

Employee/Applicant Please complete page 3, sign and date page 4 and an "Authorization for Release of Medical

Information" form. If applying for spouse coverage, have your spouse complete page 6, sign and date page 7 and an "Authorization for Release of Medical Information" form.

Return to Symetra for processing.

Two copies of the 'Authorization for Release of Medical Information' form are included in the

back of this packet. One for you and one for your spouse, if applicable.

Completed forms can be mailed or faxed to: Symetra Life Insurance Company PO Box 34690

Seattle, WA 98124-1690

Fax: 1-866-348-0058

Comments			

Symetra Life Insurance Company | Benefits Division | 777 108th Avenue NE, Suite 1200 | Bellevue, WA 98004-5135 | www.symetra.com Mailing Address: PO Box 34690 | Seattle, WA 98124-1690 | Phone 1-800-426-7784 | TTY/TDD 1-800-833-6388



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Benefits Division

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EVIDENCE OF INSURABILITY FOR GROUP COVERAGE

Policyholders: Completely fill out Sections 1-3 and forward to the applicant to complete, sign and return to Symetra. **Section 1: Group Plan Details** (to be completed by Policyholder) Company name (policyholder) Policy number Division or associated company (if applicable) Company mailing address (street, city, state, zip code) Benefits contact name (first, last) Benefits contact email address Benefits contact phone (include area code) **Section 2: Applicant Details** (to be completed by Policyholder) Name of applicant Date of hire (mm/dd/yyyy) Class Basic Annual Earnings* *As described in the group policy **Section 3: Coverages Requested** (to be completed by Policyholder) Check all that apply Total coverage Current amount of coverage Additional coverage (including GI** amount) Coverage (Check all that apply) amount requested \$25,000 \$100,000 \$125,000 (Example for Life Policies) Applicant: Basic Life Applicant: Supplemental or Voluntary Life Spouse: Basic Life ☐ Spouse: Supplemental or Voluntary Life Child: Basic Life Child: Supplemental or Voluntary Life ■ Applicant: Short Term Disability ☐ Yes □ No Applicant: Voluntary Short Term Disability Yes □ No ☐ Yes □ No Applicant: Long Term Disability Applicant: Voluntary Long Term Disability Yes No **Guarantee Issue (GI) is the maximum amount of coverage defined by the group policy that does not require evidence of insurability.

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	plicant name (first, la		On (to be comp	pleted by applicant)					Gender		
Ар	plicant address (stre	et, city, sta	te, zip code)						M	Iale 📙 F	Female
Da	ite of birth	Height	Weight	Driver License num	ber		Email address				
Sta	ate of birth	Day phone (include area code) Evening pho			Evening phone	(include	e area code)				
Sy	ow may we best conta metra offers secure Il name, address and	e-mail for	•] Mail 🔲 Er	nail [Day phone	☐ Evenir	ng phone		
Section 5:	Annlicant H	aalth In	formation (to be completed by c	annliagnt)						
Th mi	e following heal	th quest missions	ions must be are made, th	answered fully a	and truthfully						voids
1.	Are you pregna	nt?	Yes No	If yes, please	give details i	n the H	Iealth Inform	ation Se	ection incl	uding du	e date.
2.				below, have you wing conditions							
	a) Heart Disease or Disorder b) Bipolar Disorder, Major Depressive Disorder, or Schizophrenia c) Alcoholism and/or Drug Use d) Acquired Immune Deficiency Syndrome (AIDS) or Human Immunodeficiency Virus (HIV) Infection/Disease, or tested Positive to the AIDS virus (HIV) e) Stroke, Paralysis f) Multiple Sclerosis, ALS (Lou Gehrig's Distriction						es .				
3.				below, have you							
	profession as having any of the following conditions? If yes, pl k) Non-Insulin Dependent/ Type II Diabetes l) Mental & Nervous Disorder; Depression/Anxiety m) Brain or Central Nervous System disorder; Parkinsonism, Absence Seizures/Petit Mal Epilepsy n) Liver Disorder o) Kidney Disorder					p) Blood Disorder q) Stomach, Abdominal, Intestinal Disorder r) Bone, Joint, Connective Tissue Disorder s) Cancer, Tumors t) Gland Disorder u) Lungs, Respiratory Disorder				10.	
4.	last ten years, o	r as indi	cated above?	been examined Yes 1	No	_		•	nedical rea	son within	n the
Section 6:	Applicant Ho	ealth In	formation (to be completed by t	he applicable pe	rson)					
Question # or Letter	Details of Yes an	swers		Onset Mo. Yr.	Duration	D	egree of recove	ry		lress/phone ng physicia	
Please lie	st all your me	dicatio	ne								
1 10000 110	Medica			Dosage	Dosage/Frequency			What condition is treated with this medication?			et Yr.
					17					Mo.	

nowledge and belief, and shall form a part of any policy is following page which applies to me.	ssued. I also agree that I have read and understand the fraud w
Signature of applicant	Date
Print name	

By signing below, I agree that all statements and answers recorded on this Application are true and complete to the best

Remember to complete an "Authorization for Release of Medical Information" form to send to Symetra with this package.

Applicant's copy

Disclosure Notice to Applicants for Insurance

This brief description of our underwriting process is designed to help you to understand how an application for insurance is handled, the type and sources of information we may collect about you, the circumstances under which we may disclose that information to others and your right to learn the nature and substance of that information upon written request. Your medical history and current physical condition, which is obtained from various sources, are factors, which are considered in determining your insurability.

Sources of Information:

Your application, including the medical history, is a primary source of information in the evaluation process. We may also ask for a report from your doctor, hospital, pharmacy, pharmacy benefit manager or another insurance company. When we do so, we use the authorization form you sign with your application. It is sometimes necessary that we ask you to take a physical examination or other special tests such as an electrocardiogram and/or blood test.

Disclosure to Others:

Personal information obtained about you during the underwriting process is confidential and will not be disclosed to other persons or organizations without your written authorization except to the extent necessary for the conduct of our business. Examples of situations where we share information about you are as follows:

- 1. The agent may retain a copy of your application. If reinsurance is required, the reinsurance company would have access to our application file.
- 2. We may release information to another life insurance company to whom you have applied for life or health insurance or to whom you have submitted a claim for benefits, if you have authorized them to obtain this information.
- 3. We would disclose information to government regulatory officials, law enforcement authorities and others where required by law.

Disclosure to You:

If an adverse underwriting decision is made, we will notify you of the reason(s) for that decision and the source of the information upon which our action is based. Medical record information, however, will be given only to a licensed physician of your choice.*

Symetra Life Insurance Company respects your right to the privacy of your personal information. This notice is provided to you to help you understand that information, which is obtained, is treated in a confidential manner. You have a right of access and correction with respect to all personal information collected. Upon written request, we will provide you with a more detailed description of our information practices and your rights of access and correction.

*For residents of Louisiana and Massachusetts only:

Medical record information will be given to a medical professional designated by you and licensed to provide the kind of medical care in question or, if you prefer, to you directly. Mental health record information will be given directly to you only with the approval or the professional who has treatment responsibility for the condition in question.

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Please read the following notice that we are required by law to give to you.

For all states not named: Any person who, with intent to defraud or knowing he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may be guilty of insurance fraud.

<u>AL</u>: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

<u>AR, LA, RI, WV</u>: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

<u>AZ</u>: For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

<u>CA</u>: For your protection California law requires the following to appear hereon: Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

<u>CO</u>: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado division of insurance within the department of regulatory agencies.

<u>DE</u>: Any person who knowingly, and with intent to injure, defraud or deceive an insurer, files a statement of claim containing any false, incomplete or misleading information is guilty of a felony.

<u>DC</u>: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

<u>FL</u>: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

<u>ME</u>: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

<u>MD</u>: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

<u>NH</u>: Any person who, with a purpose to injure, defraud, or deceive any insurance company, files a statement of claim containing any false, incomplete, or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638:20.

<u>NJ</u>: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties. Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

<u>NM</u>: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties.

<u>NY</u>: The following applies to health insurance only: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

<u>OK</u>: WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

<u>PA</u>: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

<u>TN, VA, WA</u>: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

 \underline{TX} : Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

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to be completed	by the Spouse or Dome	stic Partner	or Civil Union Par	tner (if applicable))					
Sp	ouse/Domestic Partn	er name (f	irst, last)					Gender	r
۸ ما	ldroop (atroot pity atr	-to =in oo	da)						Male Female
Ad	dress (street, city, sta	ate, zip cot	ie)						
Da	Date of birth Height Weight Drivers license number			nber		Email address			
Sta	State of birth Day phone (include area code)				Evening phone	(include	area code)		
	w may we best conta metra offers secure	-	r the quickest tur	rnaround time	Mail Er	nail [Day phone Ev	vening phone	
Fu	II name, address and	phone of	your personal phy	ysician					
Section 8:	Spouse or D	omesti	c Partner o	r Civil Union	Partner Hea	lth Inf	ormation (to be con	nnleted by the a	applicable person)
Th mi: you	e following heal	th quest missions claims v	ions must be s are made, the will not be part	answered fully a ney may be the b id.	and truthfully pasis for later	to the	best of your knowle ion of your insurance	edge and bel ce coverage.	lief. If any Rescission voids
	In the past ten y	ears, or	as indicated	below, have you	been treated	for, or	been diagnosed wi	th by a mem	ber of the medica
	profession as having any of the following conditions? If yes, please check the box and provide details in Section a) Heart Disease or Disorder b) Bipolar Disorder, Major Depressive Disorder, or Schizophrenia c) Alcoholism and/or Drug Use d) Acquired Immune Deficiency Syndrome (AIDS) or Human Immunodeficiency Virus (HIV) Infection/Disease, or tested Positive to the AIDS virus (HIV) b) Stroke, Paralysis f) Multiple Sclerosis, ALS (Lou Gehrig's Dise g) Type I/Insulin-Dependent Diabetes g) Type I/Insulin-Dependent Diabetes h) Grand Mal Epilepsy or Generalized Seizur i) Hepatitis B or C j) Cirrhosis of the liver						ehrig's Disease) etes		
3.							been diagnosed wi		
	k) Non-Insulin Dependent/ Type II Diabetes I) Mental & Nervous Disorder; Depression/Anxiety m) Brain or Central Nervous System disorder; Parkinson Absence Seizures/Petit Mal Epilepsy n) Liver Disorder o) Kidney Disorder				sonism,	p)	Blood Disorder Stomach, Abdomir Bone, Joint, Conno Cancer, Tumors Gland Disorder Lungs, Respiratory	ective Tissue	
4.	last ten years, o	r as indi	cated above?	Yes I	No	_	rovider for any other	er medical re	eason within the
Section 9:	Spouse/Don	nestic F	Partner/Civi	l Union Partne	er Health In	forma	tion (to be completed	by the applicab	ole person)
Question # or Letter	Details of Yes ans	swers		Onset Mo. Yr.	Duration	D	egree of recovery		ddress/phone of ding physician
Please lis	st all your me	dicatio	ns						
	Medication		Dosage	e/Frequency		What condition is with this medica	Onset Mo. Yr.		

Section 7: Spouse or Domestic Partner or Civil Union Partner Information

owledge and belief, and shall form a part of any policy issued. I also a llowing page which applies to me.	gree that I have read and understand the fraud
Signature of Spouse/Domestic Partner (if applicable)	Date
Print name	

By signing below, I agree that all statements and answers recorded on this Application are true and complete to the best

Remember to complete an "Authorization for Release of Medical Information" form to send to Symetra with this package.

Applicant's copy

Disclosure Notice to Applicants for Insurance

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Sources of Information:

Your application, including the medical history, is a primary source of information in the evaluation process. We may also ask for a report from your doctor, hospital, pharmacy, pharmacy benefit manager or another insurance company. When we do so, we use the authorization form you sign with your application. It is sometimes necessary that we ask you to take a physical examination or other special tests such as an electrocardiogram and/or blood test.

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- 1. The agent may retain a copy of your application. If reinsurance is required, the reinsurance company would have access to our application file.
- 2. We may release information to another life insurance company to whom you have applied for life or health insurance or to whom you have submitted a claim for benefits, if you have authorized them to obtain this information.
- 3. We would disclose information to government regulatory officials, law enforcement authorities and others where required by law.

Disclosure to You:

If an adverse underwriting decision is made, we will notify you of the reason(s) for that decision and the source of the information upon which our action is based. Medical record information, however, will be given only to a licensed physician of your choice.*

Symetra Life Insurance Company respects your right to the privacy of your personal information. This notice is provided to you to help you understand that information, which is obtained, is treated in a confidential manner. You have a right of access and correction with respect to all personal information collected. Upon written request, we will provide you with a more detailed description of our information practices and your rights of access and correction.

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Phone: 1-800-426-7784 | Fax: 1-866-348-0058 | TTY/TDD 1-800-833-6388

Note: We will accept an authorization form preferred by your provider's office in place of this authorization form.

SYMETRA LIFE INSURANCE COMPANY Authorization for Release of Medical Information

Description of Personal Representative's Authority or Relationship to Patient

Group Life Policy Number:	
Name of insured/patient (please type or print):	Date of birth:
I authorize any physician, health care professional, hospital, clinic, medical famanager, other health care provider, insurance company, or government agento me or on my behalf ("My Providers") to disclose my entire medical record any other protected health information concerning me to Symetra Life Insura representatives. This includes information on the diagnosis or treatment of Hispanial transmitted diseases. This also includes information on the diagnosis psychotherapy notes, and the use of alcohol, drugs, and tobacco.	ncy that has provided treatment, services, or payment l, medications prescribed, prescription history, and nce Company, its employees, agents, or uman Immunodeficiency Virus (HIV) infection and
By my signature below, I acknowledge that any agreements I have made to reto this authorization, and I instruct any physician, health care professional, he provider to release and disclose my entire medical record without restriction.	
This protected health information is to be disclosed under this Authorization 1) administer claims and determine or fulfill responsibility for coverage and p 3) obtain reinsurance; and 4) conduct other legally permissible activities that Symetra Life Insurance Company.	provision of benefits; 2) administer coverage;
This authorization shall remain in force for 24 months following the date of r is as valid as the original. I understand that I have the right to revoke this authoriten notification to Symetra Life Insurance Company. I understand that a My Providers have already relied on this Authorization to disclose information Insurance Company has a legal right to contest a claim under an insurance podisclosed pursuant to this authorization is no longer covered by federal rules information, but it will not be redisclosed by Symetra Life Insurance Company	norization in writing, at any time, by providing revocation is not effective to the extent that any of on about me or to the extent that Symetra Life blicy. I understand that any information that is governing privacy and confidentiality of health
This Authorization complies with the requirements of the Health Insurance P	ortability and Accountability Act (HIPAA).
I understand that if I refuse to sign this authorization to release my complete may not be able to process my application, continue my coverage, or make an authorized representative or I will receive a copy of this authorization upon re-	ny benefit payments. I understand that any
Signature of Insured/Patient or Personal Representative	Date



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SYMETRA LIFE INSURANCE COMPANY Authorization for Release of Medical Information

Description of Personal Representative's Authority or Relationship to Patient

Group Life Policy Number:	
Name of insured/patient (please type or print):	Date of birth:
I authorize any physician, health care professional, hospital, clinic, medical famanager, other health care provider, insurance company, or government agento me or on my behalf ("My Providers") to disclose my entire medical record any other protected health information concerning me to Symetra Life Insura representatives. This includes information on the diagnosis or treatment of Hispanial transmitted diseases. This also includes information on the diagnosis psychotherapy notes, and the use of alcohol, drugs, and tobacco.	ncy that has provided treatment, services, or payment l, medications prescribed, prescription history, and nce Company, its employees, agents, or uman Immunodeficiency Virus (HIV) infection and
By my signature below, I acknowledge that any agreements I have made to reto this authorization, and I instruct any physician, health care professional, he provider to release and disclose my entire medical record without restriction.	
This protected health information is to be disclosed under this Authorization 1) administer claims and determine or fulfill responsibility for coverage and p 3) obtain reinsurance; and 4) conduct other legally permissible activities that Symetra Life Insurance Company.	provision of benefits; 2) administer coverage;
This authorization shall remain in force for 24 months following the date of r is as valid as the original. I understand that I have the right to revoke this authoriten notification to Symetra Life Insurance Company. I understand that a My Providers have already relied on this Authorization to disclose information Insurance Company has a legal right to contest a claim under an insurance podisclosed pursuant to this authorization is no longer covered by federal rules information, but it will not be redisclosed by Symetra Life Insurance Company	norization in writing, at any time, by providing revocation is not effective to the extent that any of on about me or to the extent that Symetra Life blicy. I understand that any information that is governing privacy and confidentiality of health
This Authorization complies with the requirements of the Health Insurance P	ortability and Accountability Act (HIPAA).
I understand that if I refuse to sign this authorization to release my complete may not be able to process my application, continue my coverage, or make an authorized representative or I will receive a copy of this authorization upon re-	ny benefit payments. I understand that any
Signature of Insured/Patient or Personal Representative	Date