

# Idaho AGC Self-Funded Benefit Trust Preferred Blue® PPO A PROUD CHAPTER OF AGE OF AG



| 2021 BENEFIT HIGHLIGHTS   |   |                                   |  |
|---|---|-----------------------------------|--|
| MEDICAL SUMMARY OF BENEFITS   | In-Network  | Out-of-Network                    |  |
| Individual/Family Deductible  | \$2,750/\$5,500   |                                   |  |
| Cost-sharing  | You pay 30% of the allowed amount   | You pay 50% of the allowed amount |  |
| Individual Out-of-Pocket Limit (See Plan for services that do not apply to the limit.) (Includes applicable Deductible, Cost-sharing and Copayments)  | \$8,500   | \$17,000                          |  |
| Family Out-of-Pocket Limit (See Plan for services that do not apply to the limit.) (Includes applicable Deductible, Cost-sharing and Copayments)  | \$17,000  | \$34,000                          |  |
| Copayment (Applies to In-Network only. Other services rendered during an office visit will be subject to Deductible and Cost-sharing.)  | You pay \$30 Copayment per visit for Primary Care Provider/ You pay \$50 Copayment per visit for Non- Primary Care Provider | Not applicable                    |  |
| COVERED SERVICES  | In-Network  | Out-of-Network                    |  |
| By choosing a non-contracting provider you may be responsible for the difference between what Blue Cross allows and what the non-contracting provider charges. This is called balance-billing. Some services may require prior authorization. | What you pay  |                                   |  |
| Allergy Injections  | \$5 Copayment<br>(if this is the only<br>service provided<br>during the visit)  |                                   |  |
| Ambulance Transport Service*  | Deductible and<br>Cost-sharing  | Deductible and Cost-<br>sharing   |  |
| Breastfeeding Support and Supply Services (Limited to one (1) breast pump purchase per benefit period, per participant)   | No charge   |                                   |  |
| Chiropractic Care (Limited to 20 visits combined per benefit period, per participant)   | Deductible and<br>Cost-sharing  |                                   |  |

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| COVERED SERVICES  | In-Network   | Out-of-Network  |  |
|---|--|---|--|
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| Dental Services Related to Accidental Injury  | Deductible and<br>Cost-sharing   |   |  |
| Diabetes Self-Management Education Services (Only for accredited providers approved by BCI. Limited to 4 visits combined per benefit period, per participant.)  | Primary Care<br>Provider<br>Copayment  | Deductible and Cost-  |  |
| Diagnostic Laboratory/X-ray (Includes non-screening mammograms)   |  | sharing   |  |
| Durable Medical Equipment, Orthotic Devices, and Prosthetic Appliances  | Deductible and<br>Cost-sharing   |   |  |
| Emergency Services* – Facility Services (Copayment waived if admitted)  | \$350 Copayment<br>for hospital<br>Outpatient<br>emergency room<br>visit, then<br>Deductible and<br>Cost-sharing | \$350 Copayment for<br>hospital Outpatient<br>emergency room visit,<br>then Deductible and Cost-<br>sharing |  |
| Emergency Services* – Professional Services   |  | Deductible and Cost-<br>sharing   |  |
| Hearing Aids (Eligible Dependent Children Only) (Benefits are limited to one (1) device per ear, every three (3) years, and includes forty-five (45) speech therapy visits during the first twelve (12) months after delivery of the covered device.) | Deductible and   |   |  |
| Home Health Skilled Nursing   | - Cost-sharing   |   |  |
| Home Intravenous Therapy  |  | Deductible and 80% Cost-<br>sharing   |  |
| Hospice Services  | No charge  |   |  |
| Hospital Facility Services (Inpatient, outpatient, diagnostic, etc.)  |  |   |  |
| Rehabilitation or Habilitation Services   | Deductible and   | Deductible and Cost-  |  |
| Maternity and/or Involuntary Complications of Pregnancy   | Cost-sharing Deductible and Co   |   |  |
| Mental Health Inpatient (Facility and Professional Services)  | ]  |   |  |
| Outpatient Applied Behavioral Analysis (as part of an approved treatment plan)  | Primary Care<br>Provider<br>Copayment  |   |  |

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|---|--|--|---------------------------------|
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| Mental Health<br>Outpatient   | Psychotherapy Services                           | Primary Care<br>Provider<br>Copayment                                  |                                 |
|   | Facility and other Professional Services         | Deductible and<br>Cost-sharing   |                                 |
| Outpatient Habilitation Tr<br>(Includes physical, speech<br>combined per participant, p   | and occupational therapies. Limited to 20 visits |  |                                 |
| Outpatient Rehabilitation Therapy Services (Includes physical, speech and occupational therapies. Limited to 20 visits combined per participant, per benefit period.)   |  | Deductible and<br>Cost-sharing   |                                 |
| Outpatient Cardiac Rehal  | pilitation Therapy Services                      |  |                                 |
| Outpatient Respiratory Th   | nerapy Services                                  |  |                                 |
| Palliative Care Services  |  | No charge  |                                 |
| Post-Mastectomy Reconstructive Surgery  |  | Deductible and<br>Cost-sharing   | Deductible and Cost-<br>sharing |
| Physician Office Visit (Other services rendered during a physician office visit will be subject to Deductible and Cost-sharing)   |  | Primary Care Provider Copayment / Non- Primary Care Provider Copayment |                                 |
| Prescribed Contraceptive Services (Includes diaphragms, intrauterine devices (IUDs), implantables, injections and tubal ligation)   |  | No charge  |                                 |
| Skilled Nursing Facility (Limited to a combined 30 days per benefit period, per participant)  |  |  |                                 |
| Surgical/Medical (Professional Services)  |  | Deductible and   |                                 |
| Temporomandibular Joint (TMJ) Syndrome Services (Limited to a combined \$2,000 lifetime benefit limit, per participant)   |  | Cost-sharing   |                                 |
| Therapy Services<br>(Including chemotherapy, g  | rowth hormone, radiation and renal dialysis.)    |  |                                 |

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|---|--|---|---------------------------------|--|
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| Transplant Services   |  | Deductible and<br>Cost-sharing  |                                 |  |
| Preventive Care Benefits (See Plan for specifically listed preventive care services.)   |  | No charge for services specifically listed  | Deductible and Cost-<br>sharing |  |
|   |  | For services not specifically listed, you pay Deductible and Cost-sharing   |                                 |  |
| Immunizations (See Plan for specifically listed immunizations.)   |  | No charge for listed immunizations  |                                 |  |
| Telehealth Virtual Care Services  |  | Telehealth Virtual Care Services are available for any category of covered outpatient services. The amount of payment and other conditions for inperson services will apply to Telehealth Virtual Care Services – see appropriate Covered Services section. |                                 |  |
| Treatment for Autism Spectrum Disorder (Services identified as part of the approved treatment plan)   |  | Covered the same as any other illness, depending on the services rendered, see appropriate Covered Services section. Visit limits do not apply to Treatments for Autism Spectrum Disorder, and related diagnoses.   |                                 |  |

#### \*Emergency Services

For the treatment of Emergency Medical Conditions or Accidental Injuries of sufficient severity to necessitate immediate medical care by, or that require Ambulance Transportation Service to, the nearest appropriate Facility Provider, BCI, on behalf of the Plan Administrator, will provide In-Network benefits for Covered Services provided by either a Contracting or Noncontracting Facility Provider and facility-based Professional Providers only. If the nearest Facility Provider is Noncontracting, once the Participant is stabilized and is no longer receiving emergency care, the Participant (at BCI's option, on behalf of the Plan Administrator,) may transfer to the nearest appropriate Contracting Facility Provider for further care in order to continue to receive In-Network benefits for Covered Services. If the Participant is required to transfer, transportation to the Contracting Facility Provider will be a Covered Service under the Ambulance Transportation Service provision of this Plan.

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### Idaho AGC Self-Funded Benefit Trust Idaho AC Preferred Blue® PPO



| Prescription Benefits – COPAY OPTION  (Prescription Drug Services apply to the In-Network Out-of-Pocket Limits)                |  |  |  |
|--|--|--|--|
| RETAIL PHARMACIES: 90-day supply with multiple Copayments (one Copayment for each 30-day supply)                               |  |  |  |
| MAIL ORDER: 90-day supply with two Copayments  |  |  |  |
| Tier 1 Preferred Generic Prescription Drugs  | \$7 Copayment  |  |  |
| Tier 2 Non-Preferred Generic Prescription<br>Drugs   | \$7 Copayment  |  |  |
| Tier 3 Preferred Brand Name Prescription<br>Drugs  | 30% Cost-sharing   |  |  |
| Tier 4 Non-Preferred Brand Name<br>Prescription Drugs  | 50% Cost-sharing   |  |  |
| Tier 5 Preferred Specialty Prescription Drugs<br>and Generic Specialty Prescription Drugs<br>(30-day supply limit at one time) | 30% Cost-sharing   |  |  |
| Tier 6 Non-Preferred Specialty Prescription<br>Drugs   | 50% Cost-sharing   |  |  |
| (30-day supply limit at one time)  |  |  |  |
| ACA Preventive Prescription Drugs  | No charge for ACA Preventive Prescription Drugs as specifically listed on the BCI Formulary on the BCI Web site, www.bcidaho.com.  |  |  |
|  | (Deductible does not apply)  |  |  |
| Prescribed Contraceptives  | No charge for Women's Preventive Prescription Drugs and devices as specifically listed on the BCI Formulary on the BCI Web site, <a href="www.bcidaho.com">www.bcidaho.com</a> ; Deductible does not apply. The day supply allowed shall not exceed a 90-day supply at one (1) time, as applicable to the specific contraceptive drug or supply. |  |  |
|  | puivalents. If the Participant requests a Brand Name Drug, the Participant is the Generic Drug and the Brand Name Drug, regardless of the Preferred or Non-  |  |  |

For Customer Services call (208) 286-3439 or toll-free 1-866-283-6354. Visit us on the web at www.bcidaho.com.

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