



HDHP 3300 BENEFITS OUTLINE Visit our Website at <u>www.bcidaho.com</u> to locate a Contracting Provider			
	In-Network	Out-of-Network	
Deductibles (per Benefit Period)	The Participant is responsible to pay these amounts:		
Individual	\$3,300		
Family (No Participant may contribute more than the Individual Deductible amount toward the Family Deductible.)	\$6,600		
Out-of-Pocket Limits (per Benefit Period) (See Plan for services that do not apply to the limit.) (Includes applicable Deductible, Cost Sharing and Copayments.)			
Individual	\$6,750	\$13,500	
Family (No Participant may contribute more than the Individual Out-of-Pocket Limit amount toward the Family Out-of-Pocket Limit.)	\$13,500	\$27,000	
Cost Sharing Unless specified otherwise below, the Participant pays the following Cost Sharing amount.	25% of Maximum Allowance after Deductible	50% of Maximum Allowance after Deductible	
FREQUENTLY USED COVERED S.	ERVICES - Some services may require	Prior Authorization.	
Physician Office Visits	Deductible and Cost Sharing	Deductible and Cost Sharing	
TEI	TELEHEALTH SERVICES		
Telehealth Virtual Care Services	Telehealth Virtual Care Services are available for any category of covered outpatient services. The amount of payment and other conditions for inperson services will apply to Telehealth Virtual Care Services. Please see the appropriate section of the Benefits Outline for those terms.		

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Preventive Care Covered Services	No Charge	Deductible and Cost Sharing
For specifically listed Covered Services		Deductions and Cost Sharing
Annual adult physical examinations; routine or scheduled well-	(Deductible does not apply)	
baby and well-child examinations, including vision, hearing		
and developmental screenings; Dental fluoride application for		
Participants age 5 and under; Bone Density; Chemistry Panels;		
Cholesterol Screening; Colorectal Cancer Screening; Complete		
Blood Count (CBC); Diabetes Screening; Pap Test; PSA Test;		
Rubella Screening; Screening EKG; Screening Mammogram;		
Thyroid Stimulating Hormone (TSH); Transmittable Diseases Screening (Chlamydia, Gonorrhea, Human Immunodeficiency		
Virus (HIV); Human papillomavirus (HPV), Syphilis, Tuberculosis (TB); Hepatitis B Virus Screening; Sexually		
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Transmitted Infections assessment; HIV assessment; Screening		
and assessment for interpersonal and domestic violence;		
Urinalysis (UA); Abdominal Aortic Aneurysm Screening and		
Ultrasound; Unhealthy Alcohol and Drug Use Assessment;		
Breast Cancer (BRCA) Risk Assessment and Genetic		
Counseling and Testing for High Risk Family History of Breast or Ovarian Cancer; Newborn Metabolic Screening (PKU,		
Thyroxine, Sickle Cell); Health Risk Assessment for Depression		
and/or self-harm; Anxiety Screening; Newborn Hearing Test;		
Lipid Disorder Screening; Nicotine, Smoking and Tobacco-use		
Cessation Counseling Visit; Dietary Counseling and Physical		
Activity Behavioral Counseling; Behavioral Counseling for		
Participants who are overweight or obese; Preventive Lead		
Screening; Lung Cancer Screening for Participants age 50 and		
over, Hepatitis C Virus Infection Screening; Urinary		
Incontinence Screening; Urine Culture for Pregnant Women;		
Iron Deficiency Screening for Pregnant Women; Rh (D)		
Incompatibility Screening for Pregnant Women; Diabetes		
Screening for Pregnant Women; Perinatal Depression		
Counseling and Intervention; Behavioral Counseling for		
Healthy Weight and Weight Gain in Pregnancy.		
The specifically listed Properties Care Services may be		
The specifically listed Preventive Care Services may be		
adjusted accordingly to coincide with federal government		
changes, updates, and revisions.		
For services not specifically listed	Deductible and Cost Sharing	Deductible and Cost Sharing
Immunizations	No Charge	No Charge
Acellular Pertussis, Anthrax, COVID-19, Cholera, Dengue,	(Deductible does not apply)	(Deductible does not apply)
Diphtheria, Haemophilus Hepatitis A, Hepatitis B, Human	(Deductible does not apply)	(Deduction does not appry)
papillomavirus (HPV), Inactivated Poliovirus, Influenza,		
Influenza B, Japanese Encephalitis, Measles, Meningococcal,		
Mumps, Pneumococcal (pneumonia), Rabies, Rotavirus, RSV,		
Rubella, Tetanus, Typhoid, Varicella (Chicken Pox), Yellow		
Fever and Zoster.		
All Immunizations are limited to the extent <b>recommended</b> by		
the Advisory Committee on Immunization Practices (ACIP) and		
may be adjusted accordingly to coincide with federal		
government changes, updates and revisions.		
Other immunizations not specifically listed may be covered at	D-4	Deducable on LC + Cl
the discretion of the Contract Administrator when Medically	Deductible and Cost Sharing	Deductible and Cost Sharing
Necessary.		
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COVERED SERVICES	In-Network	Out-of-Network
Some services may require Prior Authorization.	The Participant is responsible to pay these amounts:	
Ambulance Transportation Services  • Ground Ambulance Services  • Air Ambulance Services  (Payment for Out-of-Network Air Ambulance Services is based on the Qualifying Payment Amount.)	Deductible and In-Network Cost Sharing.  Cost Sharing accumulates towards the In-Network Out-of-Pocket Limit.	
Breastfeeding Support and Supply Services (Includes rental and/or purchase of manual or electric breast pumps. Limited to one (1) breast pump purchase per Benefit Period, per Participant.	No Charge (Deductible does not apply)	Deductible and Cost Sharing
Chiropractic Care Services (Up to a combined In-Network and Out of-Network total of 24 visits per Participant, per Benefit Period.)	Deductible and Cost Sharing	Deductible and Cost Sharing
Dental Services Related to Accidental Injury	Deductible and Cost Sharing	Deductible and Cost Sharing
Diabetes Self-Management Education Services (Up to a combined In-Network and Out of-Network total of 4 visits per Participant, per Benefit Period.)	Deductible and Cost Sharing	Deductible and Cost Sharing
Diagnostic Services (Includes diagnostic mammograms.)	Deductible and Cost Sharing	Deductible and Cost Sharing
Durable Medical Equipment, Orthotic Devices and Prosthetic Appliances (For wigs required due to a covered medical condition: One (1) wig per Participant, per Benefit Period, up to a combined annual benefit limit of \$500.)	Deductible and Cost Sharing	Deductible and Cost Sharing
Emergency Services – Facility Services (Copayment waived if admitted.) (Payment for Out-of-Network Emergency Services is based on the Qualifying Payment Amount.)	\$150 Copayment per hospital Outpatient emergency room visit, then Deductible and In-Network Cost Sharing.  Emergency Services accumulate towards the In-Network Out-of-Pocket Limit.	
Emergency Services – Professional Services (Payment for Out-of-Network Emergency Services is based on the Qualifying Payment Amount.)	Deductible and In-Network Cost Sharing. Emergency Services accumulate towards the In-Network Out-of-Pocket Limit.	
Growth Hormone Therapy	Deductible and Cost Sharing	Deductible and Cost Sharing
Hearing Aids (Benefits are limited to one (1) device per ear, every three (3) years, per Participant, per Benefit Period. Benefits for Eligible Dependent Children also includes forty-five (45) speech therapy visits during the first twelve (12) months after delivery of the covered device. Refer to Outpatient Speech Therapy section for benefit details.)	Deductible and Cost Sharing	Deductible and Cost Sharing
<b>Home Health Skilled Nursing Care Services</b>	Deductible and Cost Sharing	Deductible and Cost Sharing
Home Intravenous Therapy	Deductible and Cost Sharing	Deductible and 80% Cost Sharing
Hospice Services	Deductible and Cost Sharing	Deductible and Cost Sharing
Hospital Services	Deductible and Cost Sharing	Deductible and Cost Sharing
Inpatient Rehabilitation or Habilitation Services	Deductible and Cost Sharing	Deductible and Cost Sharing
Maternity Services and/or Involuntary Complications of Pregnancy	Deductible and Cost Sharing	Deductible and Cost Sharing

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COVERED SERVICES	In-Network	Out-of-Network
Some services may require Prior Authorization.	The Participant is responsible to pay these amounts:	
Mental Health and Substance Use Disorder Inpatient and Outpatient Services (Facility and Professional Services)	Deductible and Cost Sharing	Deductible and Cost Sharing
Outpatient Applied Behavioral Analysis (ABA)	Deductible and Cost Sharing	Deductible and Cost Sharing
Treatment for Autism Spectrum Disorder	Covered the same as any other illness, depending on the services rendered. Please see the appropriate section of the Benefits Outline. Visi limits do not apply to Treatments for Autism Spectrum Disorder, and related diagnoses.	
Outpatient Cardiac Rehabilitation Services	Deductible and Cost Sharing	Deductible and Cost Sharing
<ul> <li>Outpatient Habilitation Therapy Services</li> <li>Outpatient Occupational Therapy</li> <li>Outpatient Physical Therapy</li> <li>Outpatient Speech Therapy</li> <li>(Up to a combined In-Network and Out-of-Network total of 20 visits per Participant, per Benefit Period.)</li> </ul>	Deductible and Cost Sharing	Deductible and Cost Sharing
<ul> <li>Outpatient Rehabilitation Therapy Services</li> <li>Outpatient Occupational Therapy</li> <li>Outpatient Physical Therapy</li> <li>Outpatient Speech Therapy</li> <li>(Up to a combined In-Network and Out-of-Network total of 20 visits per Participant, per Benefit Period.)</li> </ul>	Deductible and Cost Sharing	Deductible and Cost Sharing
<b>Outpatient Respiratory Therapy Services</b>	Deductible and Cost Sharing	Deductible and Cost Sharing
Palliative Care Services	Deductible and Cost Sharing	Deductible and Cost Sharing
Post-Mastectomy/Lumpectomy Reconstructive Surgery	Deductible and Cost Sharing	Deductible and Cost Sharing
Prescribed Contraceptive Services (Includes diaphragms, intrauterine devices (IUDs), implantables, injections and tubal ligation.)	No Charge (Deductible does not apply)	Deductible and Cost Sharing
Skilled Nursing Facility (Up to a combined In-Network and Out-of-Network total of 30 days per Participant, per Benefit Period.)	Deductible and Cost Sharing	Deductible and Cost Sharing
Surgical/Medical (Professional Services)	Deductible and Cost Sharing	Deductible and Cost Sharing
Therapy Services (Including Radiation, Chemotherapy and Renal Dialysis.)	Deductible and Cost Sharing	Deductible and Cost Sharing
Temporomandibular Joint (TMJ) Syndrome Services (Limited to a combined \$2,000 lifetime benefit limit, per participant.)	Deductible and Cost Sharing	Deductible and Cost Sharing
Transplant Services	Deductible and Cost Sharing	Deductible and Cost Sharing
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Be aware that your actual costs for services provided by an Out-of-Network Provider may exceed the Plan's Out-of-Pocket Limit for Out-of-Network services. Except as provided by the No Surprises Act, Out-of-Network Providers can bill you for the difference between the amount charged by the Provider and the amount allowed by the Contract Administrator, and that amount is not counted toward the Out-of-Network Out-of-Pocket Limit.

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### PRESCRIPTION DRUG BENEFITS

- The Standard Formulary is available at www.bcidaho.com, and is available to any Participant on request by contacting the Contract Administrator's Customer Service Department at (208) 286-3439 or (866) 283-6354.
- Each Non-Specialty Prescription Drug shall not exceed a 90 day supply at one (1) time.
- Each Specialty Prescription Drug shall not exceed a 30 day supply at one (1) time.

Prescription Drug Services apply to the In-Network Out-of-Pocket Limit.		
Tier Tier Tier Tier Tier Tier	In-Network Cost Sharing, after the Individual/Family Deductible is met	
ACA Preventive Drugs	No Charge	
Prescribed Contraceptives	No Charge	
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Note: Certain Prescription Drugs have generic equivalents. If the Participant requests a Brand Name Drug, the Participant is responsible for the difference between the price of the Generic Drug and the Brand Name Drug, regardless of the Preferred or Non-Preferred status.

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